

## CHANGING TIMES MEAN CHANGING PROFESSIONAL DEVELOPMENT

## HOW ACCESS TO PROFESSIONAL DEVELOPMENT HAS CHANGED IN RECENT YEARS FOR NSW HIGH SCHOOL PHYSICS TEACHERS

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**KEYWORDS:** Professional Development, High School, Physics Education, Face-to-Face, Online, On-Demand, COVID

Since the release of the then new HSC Physics Syllabus in 2017 (NSW Education Standards Authority, 2017) in New South Wales (NSW), Australia, high school physics teachers have experienced a rapidly evolving landscape for their professional development (PD), dictated by everchanging government legislation, the COVID-19 pandemic, improvements in technology and teacher shortages. This presentation will describe:

- the demands on NSW teachers to maintain their teacher accreditation (NSW Education Standards Authority, 2022)
- originally how they would access physics PD on theory and experiments through face-to-face workshops
- the impact of COVID on access to PD
- the subsequent rise of online PD due to COVID and improvements in technology
- the beneficial increase in access to PD for regional teachers due to online delivery
- the slow return to face-to-face PD post-lockdowns
- the impact of the recent and ongoing lack of casual teachers on PD participation
- the consequent necessity for on-demand asynchronous PD alongside face-to-face and live online options
- the increasing importance of specialized PD in light of the teacher shortage

While certain aspects are idiosyncratic to NSW, many of the points discussed are applicable to jurisdictions the world over.

## REFERENCES

NSW Education Standards Authority. (2017). Physics stage 6 syllabus

- https://educationstandards.nsw.edu.au/wps/portal/nesa/11-12/stage-6-learning-areas/stage-6-science/physics-2017 NSW Education Standards Authority. (2022). *Maintaining Proficient Teacher* 
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Proceedings of the IUPAP International Conference on Physics Education, ICPE 2022 5-9 December 2022, page 70, ISBN: 978-1-74210-532-1.